



Great Place to Work® and *Fortune* Name Elevate One of the Best Workplaces in Texas

FORT WORTH, TX – January 24, 2017 – Elevate announced today that it has been named one of the Best Workplaces in Texas by consulting firm [Great Place to Work](#) and *Fortune*.

Elevate ranked No. 30 on [the list](#), which is based on employees' assessment of their organizations' culture, professional development, leadership credibility and other factors. Among more than 100,000 people surveyed at businesses operating in Texas, those at the Best Workplaces gave their companies high marks for creating warm, friendly environments where colleagues truly care about each other and their communities. The winning organizations also out-performed their peers on measures of pride, work-life balance and the fairness of their compensation.

"We are proud to be named as one of the best workplaces in Texas, as a large share of our employees are based out of our headquarters in Fort Worth and our office in Dallas. Texas is one of the fastest growing states in the nation. Elevate has also grown rapidly since its founding, and we recently celebrated the hiring of our 500th employee in 2016. Milestones like this show how important it is to remain focused on our core values -- Think Big, Do the Right Thing, Raise the Bar, and Win Together – to cultivate a work place that helps us attract top talent. Additionally, these values give our all-star employees a place to grow their careers and flourish as professionals and individuals. Recognizing the achievements of each team member through a culture that inspires them to do their best every day is what makes Elevate truly a great place to work," said Ken Rees, CEO of Elevate.

People at the Best Workplaces were more likely to say they look forward to coming to work and that they're willing to give extra to get the job done – traits that help the company better serve its customers.

"Texans have a reputation for outsized pride in their state. At the Best Workplaces in Texas, they're also proud of the work they do for businesses that offer high levels of camaraderie and confidence in their leaders," said Kim Peters, Executive Vice President of Great Place to Work.

The Best Workplaces in Texas is one of a series of rankings by Great Place to Work and Fortune based on employee survey feedback from Great Place to Work–Certified™ organizations. To see the schedule for all of Great Place to Work's Best Workplaces lists and more information on how to apply, visit [Great Place to Work's website](#).

Elevate was also listed as one of the country's [Best Medium Workplaces](#) by Great Place to Work® and Fortune in October, 2016. The company was certified as a Great Place to Work® in July, 2016.

About Elevate

Elevate has originated more than \$3 billion in nonprime credit to 1.4 million consumers to date. Its innovative online credit solutions provide immediate relief to customers today and help them build a brighter financial future. The company is committed to rewarding borrowers' good financial behavior with features like interest rates that can go down over time, free financial training and free credit monitoring. Elevate's suite of groundbreaking credit products includes RISE, Sunny and Elastic. The company is privately held and is backed by respected Silicon Valley venture capital firms including Sequoia Capital and Technology Crossover Ventures. For more information, visit: <http://www.elevate.com/>.

About the Best Workplaces in Texas

Published together with *Fortune*, the Best Workplaces in Texas ranking is based on feedback from more than 100,000 employees at Great Place to Work–Certified organizations with locations in Texas. Employees completed an anonymous Trust Index© survey, answering questions about how frequently they experience the behaviors that create a great workplace. Employees' answers gauge respect, opportunities for professional development, the connection they feel with their teams and other important workplace traits. Results from the survey are highly reliable, having a 95% confidence level and a margin of error of 5% or less.

A place on this list indicates a company has distinguished itself from peers by creating a Great Place to Work For All™. Rankings reward organizations where not only the majority of their employees experience a great workplace, but these experiences are highly consistent regardless of gender, race/ethnicity, job role or other personal characteristics. Results are considered based on the complexity of the employee population and relative to peer performance. When considering national companies, the scoring favored companies headquartered in Texas or that have major locations in the state.

About Great Place to Work

[Great Place to Work](#) is the global authority on high-trust, high-performance workplace cultures. Through proprietary assessment tools, advisory services and certification programs, including Best Workplaces lists and workplace reviews, Great Place to Work provides the benchmarks, framework and expertise needed to create, sustain and recognize outstanding workplace cultures. In the United States, Great Place to Work produces the annual Fortune "100 Best Companies to Work For®" and a series of Great Place to Work Best Workplaces lists, including lists for Millennials, Women, Diversity, Small and Medium Companies and over a half dozen different industries.

Follow Great Place to Work online at www.greatplacetowork.com and on Twitter at [@GPTW_US](https://twitter.com/GPTW_US). When sharing on social media about the 2017 Best Workplaces in Texas, please use the hashtag #bestworkplaces.

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